



FORT WILDERNESS
Stronghold of Christian Adventure

Adventure Outpost Director

- I. Ministerial Position**
Adventure Outpost Director
- II. Reporting Relationship**
Adventure Outpost Director reports to the Student Ministry Director
- III. Ministry Category:** Exempt Missionary
- IV. Ministry Summary**
The position will seek to create an environment where students participate in experiences that communicate who God is and what His Word says. To do this they will use God's word, creation, adventure programming and warm Christian fellowship. As part of your role on missionary staff you will be expected to share your faith story with campers, teach biblical principles to others in a mentoring relationship and in small or large group settings, pray for campers and other staff. You may be called upon to lead worship, baptize believers or preach.
- V. Ministry Responsibilities**
 - A. Summer**
 - a. Drive the day-to-day operation of the Adventure Outpost program (May-Aug) and coordinate the discipling of students.
 - b. Develop spiritual content prior to May.
 - c. Assist in hiring qualified staff for Adventure Outpost in conjunction with the Student Ministry Director and the Summer Staff Coordinator.
 - d. Mentor and coach Adventure Outpost summer staff to grow in their faith and relationship with Christ and develop their leadership capabilities.
 - e. Actively recruit staff and campers working in conjunction with Student Ministry Director and Marketing team.
 - f. Teach and facilitate what a "safe" & "Biblical" community looks like, coaching staff to reach each student's heart.
 - g. Operate within the Adventure Outpost Budget
 - h. Assist in the process of managing, opening, and closing the Adventure Outpost site.
 - i. Engage the Operations team with any physical site needs or maintenance.
 - ii. Manage Adventure Outpost equipment and cleanliness of site.
 - iii. Work with the Youth Ministry Food Service Coordinator to ensure quality dining experience for all campers
 - i. Facilitate conflict resolution and discipline within the program.
 - j. Work in conjunction with key team leaders, including but not limited to the Operations Senior Director, Food Service Manager, Adult and Family Ministry

Program Coordinator, Marketing and Business Office as part of operating the AO site.

- k. Facilitates groups usage of Adventure Outpost Site
- B. Fall
 - a. Assist in facilitating fall retreats.
 - b. Assist in the recruiting process.
- C. Winter
 - a. Assist in facilitating winter retreats in conjunction with the Student Ministry Director and Program Director
 - b. Communicate with youth pastors and coordinate retreats
- D. Attend seminars/meetings appropriate for on-going training & keeping Fort leadership involved
- E. Other duties and responsibilities as assigned by the Student Ministry Director (Hebrews 13:17, 1Peter 2:13)
- F. Support-raising is one of the responsibilities of this position therefore the employee must keep his/her support team informed on a regular basis regarding one's ministry

VI. Qualifications

- A. Agreement with the theological positions of Fort Wilderness Ministries (2 Tim 3:16-17, John 1:1-14, Col 1:14, 1 Cor 15:13-18)
- B. Commissioned or ordained for ministerial services by a denomination or a local church for purposes of advancing the kingdom through Biblical teaching and evangelism, leading worship services and/or performing sacerdotal functions, praying for believers and non-believers and direct support of the local church.
- C. The Adventure Outpost Director will exemplify the following characteristics: 1) strong professing Christian (Romans 5:8, 10-11) whose character is proven (1 Timothy 3:8-13); 2) a role model of Christ in everything that they do (1 John 3:18); 3) believe in the authority of scripture (2 Timothy 3:16); 4) use their ministry as an example of Christ and to draw others closer to Him (1 Cor 13, Phil 2:1-4); and 5) be accountable in relationship with others (Galatians 6:1-5).
- D. Agrees with and has signed the Statement of Belief and Support and the Lifestyle Commitment. Understands that serious violation of these statements could be cause for dismissal. Agrees that incompetence in performing this role, insubordination to ministry leadership, or immoral behavior would constitute reasonable cause for immediate dismissal and termination of this employment with Fort Wilderness.
- E. Demonstrates a Christian lifestyle that reflects the Biblical perspective of integrity and appropriate personal and family relationships, business conduct with a desire and commitment for spiritual growth and development in your walk with Christ through prayer, God's word and lifestyle which honors Him (Luke 6:40)
- F. Demonstrates the characteristics to fulfill Fort's purpose/mission through using Fort's core values (God's Word, creation, adventure programs and warm Christian fellowship)
- G. Experienced in Christian camping or other not-for-profit organization preferred.
- H. Self-starter, adaptable, detail oriented, team player, effective communicator, initiative taker

- I. Support from a sending church and ongoing participation in a local church with a desire and commitment for spiritual growth and development in your walk with Christ through prayer, God's word and lifestyle which honors Him.

VII. Working Conditions—Ability to

- A. Move materials/items around camp up to 50 pounds.
- B. Ascend/descend ladders.
- C. Bend and stoop
- D. Work in outdoor weather conditions
- E. Work in a fast-paced environment
- F. Have and maintain an insurable driving record to drive Fort wilderness vehicles.

VIII. Acknowledgement

I have read and received a copy of my job description. This position description supersedes previous descriptions and verbal communications. I understand that I am expected to follow my job as is outlined above and if I have any questions or concerns about what is expected of me, I will speak with my immediate supervisor. I also understand that the statements above are intended to describe the general nature and level of work being performed by me and are not to be construed as an exhaustive list of responsibilities, duties, and skills required for this role. I may perform other related tasks under the direction of my supervisor. I agree to follow policies and procedures included in the Employee Handbook.

Employee Printed Name: _____ Date: _____

Employee Signature: _____

Supervisor Printed Name: _____ Date: _____

Supervisor Signature: _____