



FORT WILDERNESS

Stronghold of Christian Adventure

FORT WILDERNESS' MISSION: Fort exists to present the gospel of Jesus Christ and to edify believers through God's Word, Adventure Programs, the Wilderness and Relationships. Our full-time missionary staff and summer staff are the real hands and feet that carry out that mission to love people well in Jesus' name. We provide the following information to guide you to understand if you fit what is required for a certain position. It serves as a basic guide and may change. Training will be provided at Fort before serving to prepare you for service once accepted as a leader on summer staff. Applying for summer staff is making a commitment to give your best every day.

Creative Arts Instructor & Nursery Head Responsible to: Creative Arts Coordinator

Qualifications:

1. Demonstrates leadership and time management skills
2. Able to work without direct supervision; takes initiative and is a problem solver
3. Able to handle pressure of customer demands with patience; some customer service experience preferred
4. Able to teach engaging craft classes to groups of campers ranging from youth to adult
5. Able to train and lead a team of volunteers
6. Desire to form relationships with campers and staff
7. Skill in working with crafts (leather, beads, painting, drawing, etc.)
8. Experience working with babies and toddlers
9. Valid driver's license and good driving record necessary

Ministerial Responsibilities:

1. Serve all campers, even difficult ones, with quality and joy
2. Remain alert to customer needs; initiate in helping campers
3. Maintain a clean, organized, and safe work environment
4. Able to develop, prepare supplies for, and teach hour-long arts and crafts classes to groups of campers to help them connect with our creator, learn new skills, and interact with one another
5. Help campers to stay safe and orderly during class times; being able to discipline, when needed, to protect staff, campers, and Fort Wilderness
6. Encourage campers and staff through conversations (both in work areas and around camp)
7. Handle money for camper craft supplies accurately and with integrity
8. Engage other Creative Arts summer staff and volunteers in a weekly devo/prayer time
9. Demonstrate what it looks like to love and follow Christ through service in camp ministry by caring for campers in the creative arts program area well
10. Communicate relevant needs of child (in nursery) with parents during check-in/out
11. Lead a team of volunteers daily in caring for the children in the nursery



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In addition to job specific qualifications, all leadership staff at Fort must have the following qualifications:

- Is a professing Christian, committed in both spirit and practice
- Sincere and current walk with the Lord and desire to show that to others
- Desire to impact other people for the Kingdom of God by sharing the gospel, leading devotions, sharing testimony, prayer, etc
- Will embrace and live out Fort's values
- Mature; responsible; independent; initiative-taker
- Be flexible and willing to do whatever is asked
- Be an example of one who is God honoring in all things and who works hard with a Godly attitude
- Demonstrates leadership skills and abilities
- Ability to communicate well with children and adults
- Preferably 18 or older (unless otherwise noted for certain positions)

Leadership Responsibilities: Most work areas at Fort Wilderness have a need for summer-long paid leaders to serve as crew head(s) to work with volunteers. In addition to the work responsibilities listed in that work area, the following responsibilities shall be required for **ALL** leaders:

- Lead volunteer staff on one's crew prepare/lead devotions; initiate spiritual discussions
- Help campers and staff feel loved and at home
- Encourage teammates during and after work
- Prepare for and participate actively in planned Bible studies
- Attend weekly leaders' gatherings/meetings
- Disciple another summer staffer or volunteer (if asked)
- Show initiative in keeping a clean and orderly living area
- Be a role model in following the Summer Staff Manual