



Adult and Family Ministry Program Director

I. Ministerial Position

Program Director

II. Reporting Relationship

The AFM Program Director reports to the COO

III. Direct Reports

- A. Adult and Family Ministry Group Support Specialist
- B. Adult and Family Ministry Program Coordinator
- C. Adult and Family Ministry Program Specialist
- D. Nature Center Coordinator
- E. Worship & AV Manager

IV. Ministry Summary

The Adult and Family Ministry Program Director position will exemplify the following characteristics: 1) strong professing Christian (Romans 5:8, 10-11) whose character is proven (1 Timothy 3:8-13) 2) a role model of Christ in everything that they do (1 John 3:18) 3) believe in the authority of scripture (2 Timothy 3:16) 4) use their ministry as an example of Christ and to draw others closer to Him (1 Cor 13, Phil 2:1-4) 4) be accountable in relationship with others (Galatians 6:1-5).

The position will lead the Adult and Family Ministry (AFM) program team to deliver fun and innovative adult and family programs that impact lives for the eternity through God's word, creation, adventure programming and warm Christian fellowship. As part of your role on missionary staff, you will be expected to direct, manage, or promote Fort Wilderness activities, share your faith story with campers, teach biblical principles to others in a mentor relationship and, in small or large group settings, pray for campers and other staff. You may be called upon to lead worship, baptize believers, or preach.

V. Ministry Tasks

- A. Accountable for Adult and Family Ministry delivery of events and programs to meet ministry objectives in fulfillment of Fort Wilderness' mission statement.
- B. Accountable for the overall satisfaction of campers in the AFM programming.
- C. Responsible to lead and mentor program staff to grow in their faith and relationship with Christ.
- D. Responsible for developing leadership capabilities of direct reports.
- E. Responsible, in coordination with AFM Program Coordinator, Youth Ministries team and COO, for optimizing Fort event calendar for maximal kingdom impact.

- F. Responsible, in coordination with AFM program team, for developing and managing the daily program schedule for AFM events and programs.
- G. Responsible for supervision of staff responsible for maintenance of program facilities and equipment and volunteer support
- H. Accountable, in coordination with Sr. Ministry Director, for delivery of biblical teaching/worship sessions at main camp.
- I. Accountable for the set up and take down of seasonal ministries.
- J. Consult with Operations Senior Director and Campus Master Plan Director on current and future AFM facility needs.
- K. Consult with Adventure Program Manager on opportunities to incorporate AFM programs into Journey Beyond programming.
- L. Responsible for serving on-call during off hours as needed.
- M. Other duties and responsibilities as assigned by the COO (Hebrews 13:17, 1Peter 2:13)
- N. Attend seminars/meetings appropriate for on-going training.
- O. Support-raising is one of the responsibilities of this position therefore the employee must keep his/her support team informed on a regular basis regarding one's ministry.

VI. Qualifications

- A. Agreement with the theological positions of Fort Wilderness Ministries. Agreement with and has signed the Statement of Belief and Support and the Lifestyle Commitment. Violation of these statements or incompetence in performing this role, insubordination to ministry leadership, or immoral behavior is reasonable cause for immediate dismissal and termination of employment. (2Tim 3:16-17, John 1:1-14, Col 1:14, 1 Cor 15:13-18)
- B. Demonstrates a Christian lifestyle that reflects the Biblical perspective of integrity and appropriate personal and family relationships, business conduct and moral behavior. (Luke 6:40)
- C. Effectively teaches and communicates the Christian faith to others and furthers the religious mission of Fort Wilderness (God's Word, Wilderness, Adventure and Relationships)
- D. Able to work in a fast-paced environment while directing and supervising others (Matthew 28:19)
- E. Able to work well with a wide range of staff, guests, and age groups
- F. Personal attributes: self-starter, adaptable, detail orientated, team player, effective communicator, safety minded, coachable, creative approach to adventure programs/ministry
- G. First Responder preferred
- J. Insurable driving record
- K. Support from a sending church and ongoing participation in a local church with a desire and commitment for spiritual growth and development in your walk with Christ through prayer, God's word and lifestyle which honors Him

VII. Benefits

- A. This is an “at will” support-raising position. Compensation is based on the following:
support raised, organizational responsibility, nature of the job including performance,
and kingdom impact