



FORT WILDERNESS

Stronghold of Christian Adventure

FORT WILDERNESS' MISSION: Fort exists to present the gospel of Jesus Christ and to edify believers through God's Word, Adventure Programs, the Wilderness and Relationships. Our full-time missionary staff and summer staff are the real hands and feet that carry out that mission to love people well in Jesus' name. We provide the following information to guide you to understand if you fit what is required for a certain position. It serves as a basic guide and may change. Training will be provided at Fort before serving to prepare you for service once accepted as a leader on summer staff. Applying for summer staff is making a commitment to give your best every day.

Adventure Outpost Assistant Director

Responsible to: AO Director

Qualifications:

1. 21 years of age or older
2. Current in EMR or at a minimum First Aid and CPR
3. Valid driver's license; insurable driving record
4. Demonstrates leadership skills and abilities
5. Experience working with teens, young adults, parents, and leading leaders
6. Receive and make tough decisions for the benefit of the team
7. Team player
8. Ability to make difficult decisions with limited information under time constraints and extreme stress
9. Ability to originate, update, monitor, maintain records, and implement health care plans.
10. Desire to work and participate in a camp community

Ministerial Responsibilities:

1. On-site residence required
2. Training by the AO Director prior to summer (Mid May)
3. Attend and assist in the planning and delivery of staff training
4. Assist in mentoring, coaching, and leadership development of summer staff
5. Be a role model in conduct and attitude at all times which includes understanding that flexibility is key to running a successful camp program
6. Assist in enforcing community guidelines
7. Plan and lead staff Bible study weekly
8. Serve as a programming resource for all staff
9. Plan and lead staff meetings in cooperation with the AO Director
10. Oversee AAOPDs and staff in pack out and meal prep for trips
11. Supervise and communicate effectively with staff to ensure the development of the staff, safety of campers, and the quality of program
12. Ensure the development of volunteer staff, including running co-counselor orientation
13. Assist Director in various administrative tasks including scheduling, weekly planning, etc
14. Steps in to direct campers, staff, and volunteers when AO Director is not present
15. Be the health manager, in conjunction with a potential nurse, for the campers and staff
16. Conduct inventory of infirmary supplies; regular checking of First Aid kits

17. Complete other duties as assigned by the AO Director, including leading program as needed

In addition to job specific qualifications, all leadership staff at Fort must have the following qualifications:

- Is a professing Christian, committed in both spirit and practice
- Sincere and current walk with the Lord and desire to show that to others
- Desire to impact other people for the Kingdom of God by sharing the gospel, leading devotions, sharing testimony, prayer, etc.
- Will embrace and live out Fort's values
- Mature; responsible; independent; initiative-taker
- Be flexible and willing to do whatever is asked
- Be a model of quality and hard work with a Godly attitude
- Demonstrated leadership skills and abilities
- Ability to communicate well with children and adults
- Preferably 18 or older (unless otherwise noted for certain positions)