



FORT WILDERNESS

Stronghold of Christian Adventure

FORT WILDERNESS' MISSION: Fort exists to present the gospel of Jesus Christ and to edify believers through God's Word, Adventure Programs, the Wilderness and Relationships. Our full-time missionary staff and summer staff are the real hands and feet that carry out that mission to love people well in Jesus' name. We provide the following information to guide you to understand if you fit what is required for a certain position. It serves as a basic guide and may change. Training will be provided at Fort before serving to prepare you for service once accepted as a leader on summer staff. Applying for summer staff is making a commitment to give your best every day.

Adventure Program Assistant

Responsible to: Adventure Program Manager

Oversees the planning, packing, and execution of summer adventure trips.

Qualifications:

1. Must be 21 years or older
2. Previous backpacking, canoeing, backcountry camping, or other applicable wilderness experience is required
3. Be an initiative-taker, team player, have strong work ethic, and decisive
4. Able to enforce all the safety related policies and practices of Fort Wilderness
5. Available for lifeguard and/or emergency medical responder training
6. Able to operate in a wilderness/backcountry setting
7. Able to lift and carry sixty pounds, climb a ladder, bend, and stoop

Ministerial Responsibilities:

- Implement, lead, and execute adventure trips with excellence
- Promote and provide for the well-being of campers
- Manage safety concerns and implement standardized wilderness food service protocols for campers
- Organize and care for adventure tripping equipment according to the Fort Wilderness Gear Care Manual
- Pack and prepare gear and food for each adventure trip
- Teach basic adventure related skills
- Facilitate group learning experiences
- Other duties and responsibilities as assigned by the Adventure Program Manager.

In addition to job specific qualifications, all leadership staff at Fort must have the following qualifications:

- Is a professing Christian, committed in both spirit and practice
- Sincere and current walk with the Lord and desire to show that to others
- Desire to impact other people for the Kingdom of God by sharing the gospel, leading devotions, sharing testimony, prayer, etc
- Will embrace and live out Fort's values
- Mature; responsible; independent; initiative-taker
- Be flexible and willing to do whatever is asked
- Be an example of one who is God honoring in all things and who works hard with a Godly attitude

- Demonstrates leadership skills and abilities
- Ability to communicate well with children and adults
- Preferably 18 or older (unless otherwise noted for certain positions)



FORT WILDERNESS

Stronghold of Christian Adventure

Leadership Responsibilities: Most work areas at Main Camp have a need for summer-long paid leaders to serve as crew head(s) to work with volunteers. In addition to the work responsibilities listed in that work area, the following responsibilities shall be required for **ALL** leaders:

- Lead volunteer staff on one's crew; prepare/lead devotions; initiate spiritual discussions
- Help campers and staff feel loved and at home
- Encourage teammates during and after work
- Prepare for and participate actively in planned Bible studies
- Attend weekly leaders' gatherings/meetings
- Disciple another summer staffer or volunteer (if asked)
- Show initiative in keeping a clean and orderly living area
- Be a role model in following the Summer Staff Manual