

FORT WILDERNESS' MISSION: Fort exists to present the gospel of Jesus Christ and to edify believers through God's Word, Adventure Programs, the Wilderness and Relationships. Our full-time missionary staff and summer staff are the real hands and feet that carry out that mission to love people well in Jesus' name. We provide the following information to guide you to understand if you fit what is required for a certain position. It serves as a basic guide and may change. Training will be provided at Fort before serving to prepare you for service once accepted as a leader on summer staff. Applying for summer staff is making a commitment to give your best every day.

Responsible to: Program Coordinator

Waterfront Head

Oversees the day to day operations of the waterfront and leads the lifeguard team with Christ-like humility.

Qualifications:

- Current ARC, YMCA, USLA, or Ellis & Associates Lifeguard Training, including CPR for the Professional Rescuer and First Aid & AED (Fort may be able to partially reimburse cost of training)
- 2. WI Boating Certificate
- 3. Be safety-conscious
- 4. Able to lead a team of 3-5 people

Ministerial Responsibilities:

- 1. Lifeguard at the beach and for off-site trips
- 2. Oversee maintenance of beach area and equipment
- 3. Know and communicate emergency procedures to others
- 4. Be part of on-going summer lifeguard training
- 5. Maintain a clean, safe and orderly beach; strive for excellence
- 6. Correct camper errors with an appropriate Christian attitude
- 7. Notify supervisor immediately of any accidents or potentials
- 8. Dress appropriately: no bikinis, tankinis or speedos
- 9. Assist in serving in other areas around camp as needed

In addition to job specific qualifications, all leadership staff at Fort must have the following qualifications:

- Is a professing Christian, committed in both spirit and practice
- Sincere and current walk with the Lord and desire to show that to others
- Desire to impact other people for the Kingdom of God by sharing the gospel, leading devotions, sharing testimony, prayer, etc.
- Will embrace and live out Fort's values
- Mature; responsible; independent; initiative-taker
- Be flexible and willing to do whatever is asked
- Be a model of quality and hard work with a Godly attitude
- Demonstrated leadership skills and abilities
- Ability to communicate well with children and adults
- Preferably 18 or older (unless otherwise noted for certain positions)



Leadership Responsibilities: Most work areas at Main Camp have a need for summer-long paid leaders to serve as crew head(s) to work with volunteers. In addition to the work responsibilities listed in that work area, the following responsibilities shall be required for **ALL** leaders:

- Lead volunteer staff on one's crew; prepare/lead devotions; initiate spiritual discussions
- Help campers and staff feel loved and at home
- Encourage teammates during and after work
- Prepare for and participate actively in planned Bible studies
- Attend weekly leaders' gatherings/meetings
- Disciple another summer staffer or volunteer (if asked)
- Show initiative in keeping a clean and orderly living area
- Be a role model in following the Summer Staff Manual