



FORT WILDERNESS

Stronghold of Christian Adventure

FORT WILDERNESS' MISSION: Fort exists to present the gospel of Jesus Christ and to edify believers through God's Word, Adventure Programs, the Wilderness and Relationships. Our full-time missionary staff and summer staff are the real hands and feet that carry out that mission to love people well in Jesus' name. We provide the following information to guide you to understand if you fit what is required for a certain position. It serves as a basic guide and may change. Training will be provided at Fort before serving to prepare you for service once accepted as a leader on summer staff. Applying for summer staff is making a commitment to give your best every day.

Volunteer Assistant

Responsible to: Staff & Volunteer Coordinators

Shepherds and mentors the volunteers to support them in their spiritual/personal growth, equipping them to serve campers well and represent Christ.

Qualifications:

1. At least 21 years of age
2. Valid driver's license and insurable driving record
3. Demonstrated leadership skills and abilities; initiative-taker and task completer
4. Desire to form personal relationships with volunteers and willingness to sacrifice personal time
5. Experience with discipling and counseling high school students
6. Firm grasp of God's Word and its relevancy and application to all of life
7. Familiar with resources on disciple-making, bible study, and conflict resolution

Ministerial Responsibilities:

1. Serve on the Main Camp Leadership Team with Staff & Volunteer Coordinator, Staff Assistant and RAs
2. Greet and on-board new volunteers as they arrive, help them feel at home
3. Lead the planning and delivery of volunteer training each week
4. Oversee goal development, performance reviews and exit interviews
5. Advise RA Team as to announcements/needs specific to volunteers in summer staff meetings, and ensure volunteers attend meetings
6. Address social/behavioral/workplace concerns with volunteers, applying discipline when needed, to protect themselves, other staff, campers and Fort
7. In conjunction with the RAs, enforce the Summer Staff Manual and Guidelines; including curfew
8. Lead efforts to engage summer staff leaders in reaching out to and mentoring volunteers
9. Counsel/Disciple/Mentor the volunteers in 1 on 1's and/or in small groups, pray for them
10. Work alongside volunteers, leaders and full-time staff where needed
11. Be a role model; engage with the volunteers consistently
12. Develop a matrix of volunteer data indicating future areas of service, growth points, etc.
13. Be on-call 24 hours a day, 6 days a week



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In addition to job specific qualifications, all leadership staff at Fort must have the following qualifications:

- Is a professing Christian, committed in both spirit and practice
- Sincere and current walk with the Lord and desire to show that to others
- Desire to impact other people for the Kingdom of God by sharing the gospel, leading devotions, sharing testimony, prayer, etc.
- Will embrace and live out Fort's values
- Mature; responsible; independent; initiative-taker
- Be flexible and willing to do whatever is asked
- Be a model of quality and hard work with a Godly attitude
- Demonstrated leadership skills and abilities
- Ability to communicate well with children and adults
- Preferably 18 or older (unless otherwise noted for certain positions)

Leadership Responsibilities: Most work areas at Main Camp have a need for summer-long paid leaders to serve as crew head(s) to work with volunteers. In addition to the work responsibilities listed in that work area, the following responsibilities shall be required for **ALL** leaders:

- Lead volunteer staff on one's crew; prepare/lead devotions; initiate spiritual discussions
- Help campers and staff feel loved and at home
- Encourage teammates during and after work
- Prepare for and participate actively in planned Bible studies
- Attend weekly leaders' gatherings/meetings
- Disciple another summer staffer or volunteer (if asked)
- Show initiative in keeping a clean and orderly living area
- Be a role model in following the Summer Staff Manual