

FORT WILDERNESS' MISSION: Fort exists to present the gospel of Jesus Christ and to edify believers through God's Word, Adventure Programs, the Wilderness and Relationships. Our full-time missionary staff and summer staff are the real hands and feet that carry out that mission to love people well in Jesus' name. We provide the following information to guide you to understand if you fit what is required for a certain position. It serves as a basic guide and may change. Training will be provided at Fort before serving to prepare you for service once accepted as a leader on summer staff. Applying for summer staff is making a commitment to give your best every day.

Climbing Tower Head

Oversees the safety of the climbing tower and manages the climbing team with Christ-like humility.

Responsible to: Program Coordinator

Qualifications:

- 1. Must be 18 years or older
- 2. Previous climbing experience preferred
- 3. Be an initiative-taker and team player
- 4. Strong work ethic
- 5. Positive attitude to encourage climbers on the wall
- 6. Safety-conscious and competent to make important decisions
- 7. Available for climbing tower training and orientation [dates TBD]

Ministerial Responsibilities:

- 1. Monitor the proper use of climbing wall and surrounding area
- 2. Enforce all climbing wall policies and procedures for safety
- 3. Organize equipment and keep it maintained for inspections
- 4. Organize the facility schedule in collaboration with the program team
- 5. Teach basic belay/climbing skills to others
- 6. Facilitate group experiences in cooperation with other staff
- 7. Serve in a dual role around camp as needed

In addition to job specific qualifications, all leadership staff at Fort must have the following qualifications:

- Is a professing Christian, committed in both spirit and practice
- Sincere and current walk with the Lord and desire to show that to others
- Desire to impact other people for the Kingdom of God by sharing the gospel, leading devotions, sharing testimony, prayer, etc.
- Will embrace and live out Fort's values
- Mature; responsible; independent; initiative-taker
- Be flexible and willing to do whatever is asked
- Be a model of quality and hard work with a Godly attitude
- Demonstrated leadership skills and abilities
- Ability to communicate well with children and adults
- Preferably 18 or older (unless otherwise noted for certain positions)



Leadership Responsibilities: Most work areas at Main Camp have a need for summer-long paid leaders to serve as crew head(s) to work with volunteers. In addition to the work responsibilities listed in that work area, the following responsibilities shall be required for **ALL** leaders:

- Lead volunteer staff on one's crew; prepare/lead devotions; initiate spiritual discussions
- Help campers and staff feel loved and at home
- Encourage teammates during and after work
- Prepare for and participate actively in planned Bible studies
- Attend weekly leaders' gatherings/meetings
- Disciple another summer staffer or volunteer (if asked)
- Show initiative in keeping a clean and orderly living area
- Be a role model in following the Summer Staff Manual