



# **FORT WILDERNESS**

Stronghold of Christian Adventure

**FORT WILDERNESS' MISSION:** Fort exists to present the gospel of Jesus Christ and to edify believers through God's Word, Adventure Programs, the Wilderness and Relationships. Our full-time missionary staff and summer staff are the real hands and feet that carry out that mission to love people well in Jesus' name. We provide the following information to guide you to understand if you fit what is required for a certain position. It serves as a basic guide and may change. Training will be provided at Fort before serving to prepare you for service once accepted as a leader on summer staff. Applying for summer staff is making a commitment to give your best every day.

## **CampGrounds (Coffee Shop) Head**

**Responsible to:** Retail Coordinator

Responsible for the day-to-day operations involved in accomplishing our mission: "We are dedicated to our campers' well-being. We welcome campers into an atmosphere where everyone is served excellent coffee with Christ-like service."

### **Qualifications:**

1. Able to take ownership of their leadership role in the CampGrounds Coffee Shop
2. Responsible, understand and maintain set standards for atmosphere, service and quality of products
3. Teachable, and able to lead others by example
4. Integrity, honesty in dealing with money
5. Enjoy serving coffee and drinks to people
6. Skilled in working with numbers
7. Able to handle pressure of customer demands with patience
8. Innovative, creating new ideas for drinks, service and business processes

### **Ministerial Responsibilities:**

1. Lead shifts, train staff and delegate responsibilities
2. Work hard, with a cheerful attitude
3. Operate cash register, take orders and accurately fill them
4. Follow directions accurately to prepare drinks with quality
5. Serve all campers, even difficult ones, with quality and joy
6. Be alert to customer needs
7. Maintain cleanliness and order

### **In addition to job specific qualifications, all leadership staff at Fort must have the following qualifications:**

- Is a professing Christian, committed in both spirit and practice
- Sincere and current walk with the Lord and desire to show that to others
- Desire to impact other people for the Kingdom of God by sharing the gospel, leading devotions, sharing testimony, prayer, etc.
- Will embrace and live out Fort's values
- Mature; responsible; independent; initiative-taker
- Be flexible and willing to do whatever is asked
- Be a model of quality and hard work with a Godly attitude



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- Demonstrated leadership skills and abilities
- Ability to communicate well with children and adults
- Preferably 18 or older (unless otherwise noted for certain positions)

**Leadership Responsibilities:** Most work areas at Main Camp have a need for summer-long paid leaders to serve as crew head(s) to work with volunteers. In addition to the work responsibilities listed in that work area, the following responsibilities shall be required for **ALL** leaders:

- Lead volunteer staff on one's crew; prepare/lead devotions; initiate spiritual discussions
- Help campers and staff feel loved and at home
- Encourage teammates during and after work
- Prepare for and participate actively in planned Bible studies
- Attend weekly leaders' gatherings/meetings
- Disciple another summer staffer or volunteer (if asked)
- Show initiative in keeping a clean and orderly living area
- Be a role model in following the Summer Staff Manual