



FORT WILDERNESS

Stronghold of Christian Adventure

FORT WILDERNESS' MISSION: Fort exists to present the gospel of Jesus Christ and to edify believers through God's Word, Adventure Programs, the Wilderness and Relationships. Our full-time missionary staff and summer staff are the real hands and feet that carry out that mission to love people well in Jesus' name. We provide the following information to guide you to understand if you fit what is required for a certain position. It serves as a basic guide and may change. Training will be provided at Fort before serving to prepare you for service once accepted as a leader on summer staff. Applying for summer staff is making a commitment to give your best every day.

Assistant AO Program Director (AAOPD) (3 positions)

Responsible to: Adventure Outpost Director

Oversees the mentoring and support of staff to serve the campers well and show them Christ.

Qualifications:

1. Preferably 21 years of age or older
2. Valid driver's license and good driving record necessary
3. Demonstrated leadership skill and abilities in a camp setting
4. Experience working with people of all ages
5. Ability to make tough decisions

Ministerial Responsibilities:

1. Attend and assist in the planning and delivery of staff training
2. Serve as a programming resource for all staff
3. Create and implement an effective camp experience for the campers
4. Plan and lead staff meetings in cooperation with the AO Director
5. Be a role model in conduct and attitude at all times
6. Supervise and communicate effectively with staff to ensure the development of the staff and the quality of the program
7. Understand that flexibility is a key to any successful camp program and acknowledge that additional responsibilities may become necessary during the summer
8. Lead program as needed
9. On-site residence required

In addition to job specific qualifications, all leadership staff at Fort must have the following qualifications:

- Is a professing Christian, committed in both spirit and practice
- Sincere and current walk with the Lord and desire to show that to others
- Desire to impact other people for the Kingdom of God by sharing the gospel, leading devotions, share testimony, prayer, etc.
- Desire to form relationships with many different kids
- Will embrace and live out Fort's values
- Mature; responsible; independent; initiative-taker
- Be flexible and willing to do whatever is asked
- Be a model of quality and hard work with a Godly attitude; understanding of self-sacrifice



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- Demonstrated leadership skills and abilities
- Ability to communicate well with children and adults
- Preferably 18 or older (unless otherwise noted for certain positions)

Responsibilities of all Adventure Outpost (AO) staff:

1. Maintain personal spiritual growth while serving here
2. Attend staff meetings and spiritual sessions
3. Be ready to share spiritually with those around; reinforce spiritual topics/themes for the week
4. Drive campers and equipment to and from sites (good record)
5. Clean cabins, bathrooms and equipment regularly
6. Work hard, with a cheerful attitude
7. Follow instructions of AO Director; complete tasks
8. Help lead games or alternative activities
9. Follow emergency procedures; maintain safety standards
10. Promote counselor/camper involvement at activities
11. Challenge campers to enjoy the outdoors
12. Teach basic camping skills/outdoor activities
13. Be on time