



## Leadership Lab Ministerial Position Descriptions

**FORT WILDERNESS' MISSION:** Fort exists to present the gospel of Jesus Christ and to edify believers through God's Word, Adventure Programs, the Wilderness and Relationships. Our full-time missionary staff and summer staff are the real hands and feet that carry out that mission to love people well in Jesus' name. Please pray earnestly about what God would have for you. We provide the following information to guide you to understand if you fit what is required for a certain position. It serves as a basic guide and may change. Training will be provided at Fort before serving to prepare you for service once accepted on summer staff. Applying for summer staff is making a commitment to give and serve your best every day.

### **All Leadership Lab (LAB) staff must have the following qualifications:**

1. Is a professing Christian, committed in both spirit and practice
2. Sincere and current walk with the Lord and desire to show that to others
3. Desire to impact other people for the Kingdom of God by sharing the gospel, leading devotions, share testimony, prayer, etc.
4. Will embrace and live out Fort's values
5. Mature; responsible; independent; initiative-taker
6. Be flexible and willing to do whatever is asked
7. Be a model of quality and hard work with a Godly attitude; understanding of self-sacrifice
8. Demonstrated leadership skills and abilities
9. Ability to communicate effectively with teens and adults
10. Desire to form relationships with many different kids
11. Preferably 18 or older (unless otherwise noted for certain positions)

### **Responsibilities of all LAB staff:**

1. Maintain personal spiritual growth while serving here
2. Attend staff meetings and spiritual sessions
3. Be ready to share spiritually with those around you; reinforce spiritual topics and themes
4. Take advantage of free time to build relationships with campers
5. Show love to all campers, even when difficult
6. Share life story
7. Drive campers and equipment to and from sites (good record)
8. Clean cabins, bathrooms and equipment regularly
9. Work hard, with a cheerful attitude
10. Follow instructions of LAB Director; complete tasks
11. Help lead games or alternative activities
12. Follow emergency procedures; maintain safety standards
13. Promote counselor/camper involvement at activities
14. Challenge campers to enjoy the outdoors
15. Teach basic camping skills/outdoor activities

# TABLE OF CONTENTS FOR MINISTERIAL DESCRIPTIONS

LAB Assistant Program Director.....	2
LAB Program Assistant.....	3
LAB Counselor.....	3
LAB Cook.....	4
LAB Assistant Cook.....	4

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## LAB Assistant Program Director

**Responsible to:** LAB Director

Oversees the camper programming and mentoring and support of staff to serve the campers well and show them Christ in partnership with the Lab Director.

**Dates:** May 28-August 16, 2022

### Qualifications:

1. 21 years of age or older
2. Valid driver's license; insurable driving record
3. Demonstrated leadership skill and abilities in a camp setting
4. Experience working with teens and adults
5. Ability to make tough decisions
6. Creativity a must
7. Team player

### Ministerial Responsibilities:

1. Attend and assist in the planning and delivery of staff training
  2. Serve as a programming resource
  3. Assist in creating and implementing an effective camp experience for the campers
  4. Plan and lead staff meetings in cooperation with the LAB director
  5. Be a role model in conduct and attitude at all times
  6. Supervise and communicate effectively with staff to ensure the development of the staff and the quality of the program
  7. Understand that flexibility is key to any successful camp program and acknowledge that additional responsibilities may become necessary during the summer
  8. Encourage teammates
  9. Lead program as needed
  10. Encourage teammates
  11. On-site residence required
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## **LAB Program Assistant**

**Responsible to:** LAB Director

Supports the Lab team in the general day-to-day operations of the camp program so that campers may experience a fun and safe environment to encounter God.

**Dates:** May 28-August 16, 2022

### **Qualifications:**

1. Current ARC, YMCA, USLA, or Ellis & Associates Lifeguard Training (Fort may be able to partially reimburse cost of training)
2. Valid driver's license; insurable driving record preferred
3. Enjoys being outside in the sun
4. Be safety-conscious

### **Ministerial Responsibilities:**

1. Hang out with campers!
  2. Work with the Assistant Director in general running of camp and prep for trips
  3. Assist with general maintenance and kitchen needs
  4. Lead group activities and water fun activities
  5. Lifeguard at the beach and on out of camp trips
  6. Know and communicate to others emergency procedures
  7. Run waterfront: maintain a clean, safe and orderly beach; strive for excellence
  8. Correct camper errors with an appropriate Christian attitude
  9. Notify LAB Director immediately of any accidents or potential problems
  10. Perform First Aid needs
  11. Encourage teammates
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## **LAB Counselor** (4 positions – 2 male, 2 female)

**Responsible to:** LAB Director

Create a safe, welcoming environment for campers to feel safe, loved and hear the Gospel.

**Dates:** May 28-August 16, 2022

### **Qualifications:**

1. At least 19 years of age or older
2. Experience working with high school students

### **Ministerial Responsibilities:**

1. Participate with and assist campers in activities
2. Live in a cabin with the campers, overseeing their well-being
3. Ensure that every kid in cabin understands the Gospel
4. Participate in one-on-ones/discussions/lessons/activities
5. Discipline, when needed, to protect staff, campers and Fort
6. Lead small group Bible studies
7. Help campers stay safe... emotionally, physically, spiritually
8. Look out for and take advantage of "Teachable Moments"
9. Protect those campers who are picked on by others
10. Arrive and leave on time for all activities
11. Be flexible and have fun!

## **LAB Cook**

**Responsible to:** LAB Director & Food Services Manager

Provides delicious food so the campers are fed well and removes distraction to hear the Gospel.

**Dates:** May 28-August 16, 2022

### **Qualifications:**

1. 19 years of age or older preferable
2. Some background in Food Service
3. Valid driver's license; insurable driving record
4. Satisfactory passing of sanitation test
5. Must enjoy making food
6. Desire to form relationships with campers and staff

### **Ministerial Responsibilities:**

1. Make good food!
  2. Participate in one-on-ones/discussions/lessons/activities when available
  3. Cook spends most of their time preparing food for groups of 30+
  4. Cut and slice fruits, vegetables, breads and meats
  5. Create menus; read recipes and follow directions
  6. Maintain sanitary working area, equipment and serving methods
  7. Perform responsibilities of 3 daily meals while campers are in camp
  8. Maintain order in kitchen
  9. Dress appropriately: full coverage shoes and shirts with sleeves
  10. Operate meat slicer and other cooking equipment
  11. Prepare and pack food for trips
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## **LAB Assistant Cook**

**Responsible to:** LAB Director & LAB Cook

Helps provide delicious food so the campers are fed well and removes distraction to hear the Gospel.

**Dates:** May 28-August 16, 2022

### **Qualifications:**

1. Valid driver's license; insurable driving record
2. Interest in cooking and how the kitchen works

### **Ministerial Responsibilities:**

1. Assist LAB Cook in making good food!
2. Participate in one-on-ones/discussions/lessons/activities when available
3. Help with program activities when needed
4. Work on a task until complete
5. Dress appropriately: full coverage shoes and shirts with sleeves
6. Drive to Main Camp as needed