



Construction Superintendent

I. Ministerial Position

Construction Superintendent

II. Reporting Relationship

The Construction Superintendent reports to the Construction & Campus Master Plan Director

III. Ministry Summary

The Construction Superintendent will exemplify the following characteristics: 1) strong professing Christian (Romans 5:8, 10-11) whose character is proven (1 Timothy 3:8-13); 2) a role model of Christ in everything that they do (1 John 3:18); 3) believe in the authority of scripture (2 Timothy 3:16); 4) use their ministry as an example of Christ and to draw others closer to Him (1 Cor 13, Phil 2:1-4); and 5) be accountable in relationship with others (Galatians 6:1-5). The Construction Superintendent will use their carpentry skill sets to build and maintain buildings with Fort staff and volunteers and steward camp resources. They will foster opportunities to impact lives for the eternity through God's word, creation, adventure programming and warm Christian fellowship.

IV. Ministry Tasks

- A.** Oversee projects through to completion including staging, obtaining equipment, building, and finishing
- B.** Oversee the procurement and delivery of capital building project materials
- C.** Lead and participate in new and existing camp building projects: carpentry, roofing, siding, and trim
- D.** Lead volunteer and work groups for new and existing building projects
- E.** Direct and/or train staff/volunteers with building projects
- F.** Attend seminars/meetings appropriate for on-going training
- G.** Occasionally serve on-call during off hours
- H.** Other duties and responsibilities as assigned by the Construction and Master Plan Director (Hebrews 13:17, 1Peter 2:13)
- I.** Support-raising is one of the responsibilities of this position therefore the employee must keep his/her support team informed on a regular basis regarding one's ministry

V. Qualifications

- A.** Agreement with the theological positions of Fort (2 Tim 3:16-17, John 1:1-14, Col 1:14, 1 Cor 15:13-18).
- B.** Agrees with and has signed the Statement of Belief and Support and the Lifestyle Commitment. Understands that serious violation of these statements could be cause for dismissal. Agrees that incompetence in performing this role,

- insubordination to ministry leadership, or immoral behavior would constitute reasonable cause for immediate dismissal and termination of this employment with Fort.
- C. Demonstrates a Christian lifestyle that reflects the Biblical perspective of integrity and appropriate personal and family relationships, business conduct and moral behavior. (Luke 6:40)
 - D. Effectively teach communicate the Christian faith to others and further the religious mission of Fort.
 - E. Able to fulfill Fort's purpose through using Fort's core values (God's Word, Wilderness, Adventure and Relationships)
 - F. Able to multi-task while directing/supervising others.
 - G. Insurable driving record
 - H. 5 years of trade and foreman experience preferred
 - I. General construction knowledge of all construction trades
 - J. Self-motivated, team player, detail oriented, mechanically inclined, adaptable
 - K. Support from a sending church and ongoing participation in a local church with a desire and commitment for spiritual growth and development in your walk with Christ through prayer, God's word and lifestyle which honors Him
 - L. Able to lift and carry 50 pounds, climb a ladder, bend, and stoop

VI. *Benefits*

- A. This is an "at will" support-raising position. Compensation is based on the following: support raised, organizational responsibility, nature of the job including performance, and kingdom impact